



CARRABAY

CAPABILITY STATEMENT



RAISING THE BAR ON SERVICE AND QUALITY



OUR WHY

Carrabay is the first construction solution of its kind within Australia. With an insatiable desire to bridge the gap between undependable Reo suppliers and construction contractors.

We have developed a multidisciplinary team consisting of over 80 FRP tradesmen, detailing and manufacturing teams, prefabrication teams and Management staff.

Our portfolio includes some of the country's largest civil infrastructure projects. With our innovative business model and world-class quality control, you are assured that we can handle complex projects without a hitch.

We offer our clients end-to-end solutions from cutting and bending reinforcing steel through to delivering full turnkey FRP packages from our state of the art facilities in Sydney. Enabling high-quality fabrication, fast delivery to site and accurate placement – all on one business schedule.

This unique service was introduced to the construction industry by Carrabay in response to the disconnect between manufacturers and contractors.

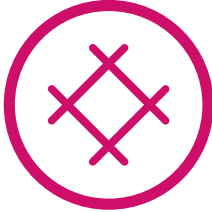
As Australia's first self-performed Rebar Manufacturer and FRP Contractor, Carrabay is synonymous with efficiency, precision and accountability.

With a highly qualified and experienced team at the helm, our staff know the industry inside out and can appreciate the importance of guaranteeing savings on time and money for our clients.

Carrabay is supporting your success by raising the bar on service and quality.



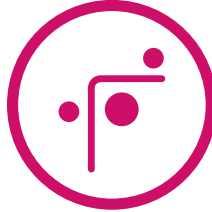
CAPABILITIES



SUPPLY & INSTALL

Installation and placement of reinforced steel / mesh for concrete structures and this is no doubt one of our strongest contributions.

Our labour force always deliver a premium steel fixing service to our clients. Our consistent, well tailored team, have given us an Australian renowned reputation.



REBAR MANUFACTURING

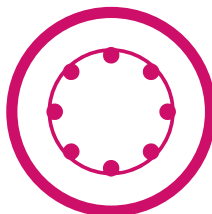
Reinforcing bar can be bent to shape and cut to length with varying diameters, shapes and sizes.

We cut and bend bars to shapes which are compliant with Australian Standards and source our rebar stock from registered Australian suppliers.



OFF SITE PREFABRICATION

Prefabricating through our factory for benefits such as reduced bar congestion, improved safety on site, increased installation speed, simplified logistics on site, improved product quality and consistency, reduced scrap, and reduced impact of bad weather. Prefabricated cages can be built and stored weeks before need for installation.



CAGE MANUFACTURING

A wide range of cages can be manufactured, including pile cages, beams, columns, pads and d-walls engineered and welded by our certified welders in order to suit design and strengthen for lifting or transport options.

Our in-house systems tag each individual cage to make installation procedures easier.



LABOUR & PLANT HIRE

Within our highly esteemed workforce we offer options for hiring: steelfixers, formwork carpenters, concrete placement specialists, skilled labourers, and machine operators – all on hourly rate basis interstate and Australia wide.



FORM REO POUR

We offer turn key packages for FRP construction. Our secret weapon is we manufacture and supply all the rebar in house and this is actively our most sought-after service.

Within our diverse team we employ certified carpenters, and concrete professionals among many other trade specifics.

OUR MISSION

Carrabay was founded to adopt the rebellious spirit of tempting the unexecuted ideals within the industry in which we operate. The motto “stick to what you know” is incompatible with our mission.

We nurture employees, customers, family and friends foresight in any pursuit of a greatness to ameliorate standards in all fields of life.



OUR PROMISE

Supporting your success by
raising the bar on service and quality.

OUR VISION

A family environment that both employees and customers are honoured to add to, and be a part of.

We aim to be the service provider of choice within our industry and a one stop shop for concrete construction and

reinforcement needs. We call deep on our courage to aid the fight against domestic and family violence.

We will continue to dream big, and always thrive to push the status quo.

“Have a healthy disregard for the impossible”
- Larry Page (Co-Founder of Google)

OUR CORE VALUES

IRIS-LIKE COMMUNICATION

Quintessential messages is crucial for profitable human relations. Therefor our central tell-a-gram formula's should never sleep. Within Carrabay the acquisition of knowledge is to avoid the pollution of passing blame, and proving sophistication to our partners. Resulting in us all walking the rainbow together, in pursuit of the pot of gold as one switched on force.

A DEALS A DEAL

Allegiance in a handshake, agreement, or contract from two pledging parties, is as much a fundamental characteristic to Carrabay, that if deals equaled diamonds, we'd already be the Virgin of our markets.

DELIVER COMPETENCE

Dedicated to passionately graduating infinite collaborations; while working together, we swear an oath to deliver unconditional competence as is humanly possible within the realm of our science and services. Consistently accomplishing a victorious internal, and external experience.

EXCEPTIONAL RESPONSE-ABILITY

Knowing the complexity of building strong relationships and structure, we encourage and own the authority to best decide instantaneous solutions in tune with our roles and mutual goals. It's said with great success comes great responsibility, we overrule that to be the paradox.

PROFIT OUR WAY

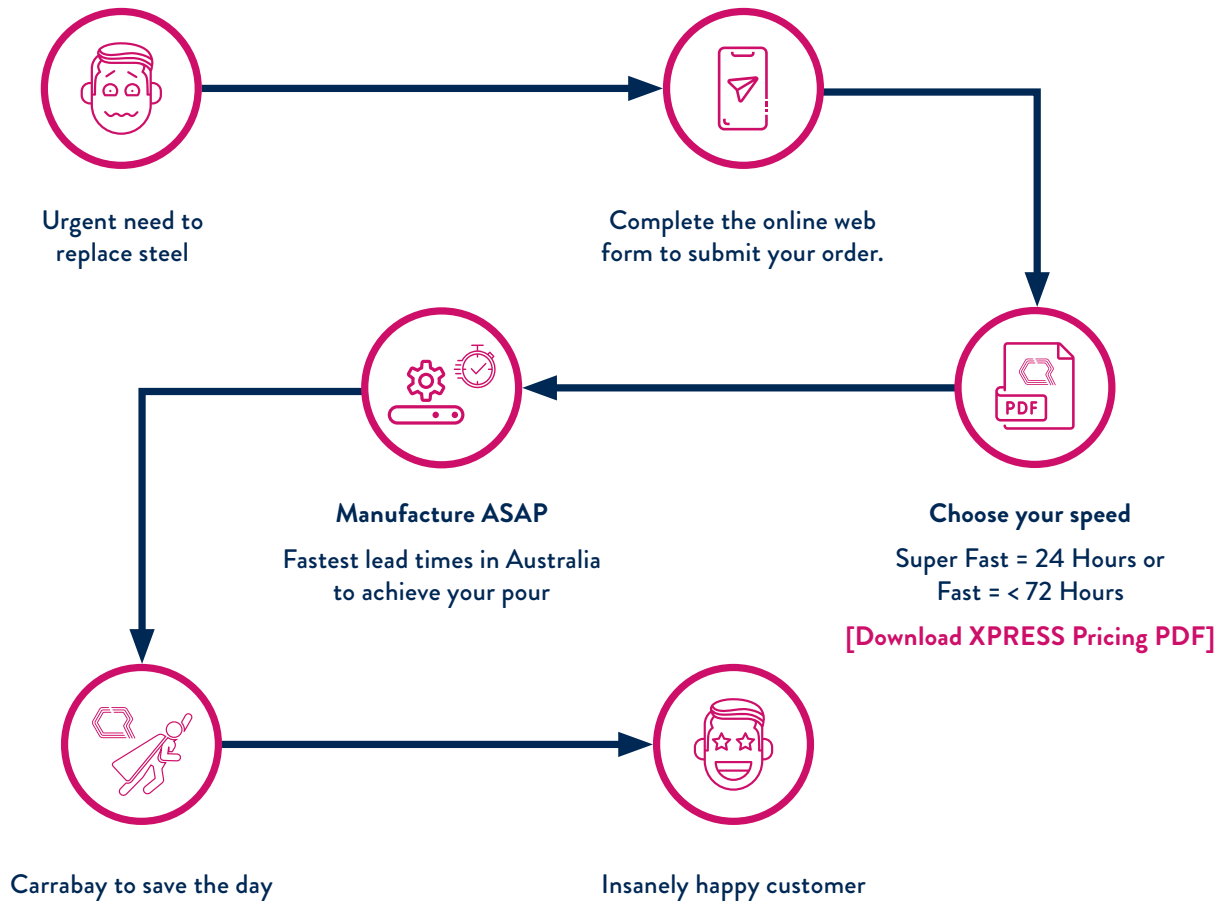
We are the Case in point of a construction business with a pure cause. Carefully executing our growth strategies, we command to positively win, to be a company of moral wealth, not a poor business just making money. For evermore gripping our weirdness and loving the journey.

EVOLVE WITH PROVIDENCE

Faith is like a safe of which there is a code, but the code is locked away in the safe. Acceptance that there are things out of our control that we cannot see or feel, will carry our far-fetched explorations. Faith, will be the vehicle to transport us there.

THE XPRESS SERVICE

As hard as it is to believe, by engaging our Xpress service, you can have incorrect, or missing steel replaced and onsite in 24 hours.



ACHIEVEMENTS

Firstly, and above all else, Carrabay lives and breathes its health, safety, environment, quality and training (HSEQT) policies. We do this by employing a rigorous integrated management system. To ensure HSEQT objectives are exceeded across all our projects, we embed numerous strategies in everything we do, including inductions, training and education, coupled with our consultative approach with clients, subcontractors and employees. In implementing these processes, we strive to eliminate hazards through risk identification, assessment, control and monitoring.

As our people are our greatest asset, we take the health and safety of our employees very seriously.

Here at Carrabay we regard our organisational skills and well managed processes and systems to be one of our greatest achievements.

We have created our own in-house systems to ensure the smooth running of our day to day operations. This includes our tailor built system that we have named 'The Engine'. This system tracks all our time versus \$\$ that gives us a calculated edge for the most competitive prices in the industry.



Our company Intranet which we have named 'IMS' is another tailor built system which has been put in place to improve our company's culture, training and understanding of our business. It ensures that all management, admin and tradesmen have instant access to our company process, systems, values and vision at all times. We are constantly improving IMS to work with our ever growing and changing business.

We have a NSW accredited Enterprise Bargaining Agreement (EBA) which sees both employers and employees working towards a common goal. Carrabay's EBA aids employees

in achieving a proper understanding of workplace rights promoting harmony at work.

Our agreement guarantees that we provide our employees with a salary inline with the EBA rates, as well as any other entitlements they may be entitled to.

Here at Carrabay we know our systems help scale successfully without compromising quality.

ACHIEVEMENTS

We've continuously been adding to our standards and certifications with the growth of our business, to always ensure we are up to date with our operations.

One of more triumphant achievements has to be obtaining our ACRS, which in result means we are a AS4671.2001 ACRS certified steel supplier.

In addition to ACRS, we have also secured ISO and Australian made. All our certifications and liceansings contributes to our commitment and promise to our clients which is supporting your success by raising the bar on service and quality.

Carrabay have a very professional outlook and carry out all our systems and processes to the best of our abilities, therefore; were vey confident to undertake and deliver any and all pre-qualification documents for tender opportunities.

- as/nzs: 4671 (Steel reinforcing materials)
- as: 3600 (Concrete structures)
- as/nzs: 1554 part 3 (Welding of reinforcing steel)
- as/nzs ISO 9001 (quality management)
- as/nzs ISO 45001 (oh&s)
- as/nzs ISO 30100 (risk management)
- as/nzs ISO 30100 (risk management)
- TfNSW – Certificate of Prequalification B1



“We want to be the best not the biggest, so we get you from a design to a pre-pour check and manage everything in-between.”

PROJECT EXAMPLES



M6 MOTORWAY STAGE 1 – PREFABRICATED D-WALLS

Prefabrication of 7000t of D-Wall cages to inground structures.



FARRER PLACE EXTERNAL WORKS

The project is located within the existing building of the NSW Department of Education Building. Scope included retaining walls, foundations and hard landscaping.



GREEN SQUARE TO ASHMORE CONNECTOR

The Council of the City of Sydney (the City) is carrying the Construction of the Green Square to Ashmore Connector Road and Associated Works. Scope included retaining walls, supply of reinforcement and concrete.



M5 - WESTCONNEX KINGSGROVE

The New M5 tunnel is Stage 2 of WestConnex, Australia's largest integrated transport and urban revitalisation project was delivered and successfully opened in 2020. Scope included construction of bases, walls and foundations.



GATEWAY PROJECT

Construction of retaining walls, foundations, bases and Supply of reinforcement.

PROJECT EXAMPLES



MASCOT VERTICAL TRANSPORTATION

The Mascot Vertical Transport Project, part of MTMS, is aimed at improving accessibility and amenity for customers, while increasing the capacity of Mascot Station. Scope included top down full FRP construction including supply of reinforcement. Walls, beams, suspended slabs and lift shaft.



ERSKINEVILLE ROAD UPGRADE

The project is to improve connections across the area and create safe, green spaces that encourage people to walk and cycle. Full Supply of reinforcement and FRP of culverts together with drainage pits and foundations.



NORTH PARKES MINE

North Parkes Mines is a copper-gold mine near the remote Australian town of Goonumbla, about 27km north-north-west of Parkes, a regional centre in central-west New South Wales.



M4-M5 LINK

Water Treatment Plant, Capping Beams, Columns – Form, Reinforcement and Concrete including supply of Reinforcement.

“

I've had the pleasure of dealing with Brian and the team at Carrabay on various infrastructure projects in Sydney over the past two years. On each occasion the service and professionalism has been second to none. Brian's manner and willingness has the ability to turn a simple sub-contract agreement into a delivery partnership type relationship. His team have delivered complex work to the highest of quality through experience and taking personal pride in all their undertakings. I look forward to continuing work with Carrabay into the future

Dave Keane – Construction Manager

“ Carrabay p/l were given a 15-month contract to perform the steel fixing for cross passages, sumps, and tunnel headwalls on Sydney metro north west.

Brian and the team approached the job with utmost professionalism.

Their technical knowledge and problem solving skills ensured that these complex reinforced structures were completed safely, on time, and with no reworkproof of their expertise in this line work.

I will not hesitate to recommend Carrabay when it comes to future projects.

Shane Stewart – Senior Engineer



OUR DEEPER WHY

THE CARRABAY STORY

Carrabay was founded by Brian Flannelly in 2015, at that point Brian was 24 years old and had already acquired 9 years experience in the construction industry.

The story of our brand goes way back to Brian's childhood when he was raised in an extreme case of domestic violence with his two older brothers and two older sisters on the west coast of Ireland.

"When I was very young my siblings and I knew our house was the battlefield, and my grandmothers house in Carrowlaughan bay (Carrabay) was our safe haven; which was only 2 miles away".

By the time Brian was five years old things had progressed from bad to worse, and one night in a drunken rage his father attempted to shoot his eldest brother and mother with a shot gun.

Shortly after with the definite threat of her life, his mother gathered as much belongings they could carry, collected her kids from their schools for the last time and began on the life changing journey to flee her home of nearly thirty five years with four young children under the age of twelve.

Arriving in England a few days later with no certain place to sleep that night they got the call from a women's refuge in the midlands of England where they were luckily given one bedroom to live in for six months and a social worker who ultimately changed their life.

Shortly after leaving behind their life in Ireland, his mother was diagnosed with breast cancer around the same time she was battling for custody of her children.

"It was definitely a colourful childhood, but we had a lot of fun times in the midst of the madness even though we were completely broke"

Lost and confused; Early teens saw Brian starting to shoplift and at the young age of thirteen he began taking drugs.

At sixteen years old he found himself leaving his mother and moved back to Ireland where he began working on construction sites.

After developing a drug problem in his later years, he managed to find himself, heal and is now calling deep on his courage.

Brian now understands being vulnerable, being seen and being heard is his privilege, so he has chosen to leverage his story to be living proof that you can defy the odds and hopes to help domestic violence victims find hope and ambition.

Which brings us to now, where Brian has built Carrabay to be a business that supports the fight against family domestic violence and what is right.

Even in a tough and masculine dominated industry, one business can lead the charge with compassion and a mission for change.

This is our brand story and our why. We want to give back, give hope, give support and give praise to the unsung hero's who tirelessly save families and help them find themselves in the process.

We provide an Australian first service which supplies and installs an unbreakable material; rebar. Our brand is one of empathy, the will to survive and an unbreakable spirit to inspire change.



"Ironically my dad was a Steelfixer, and controlled everything with the money. Now I have a steel manufacturing & steel fixing business, so if I can prevent one abusive person like my dad working for Carrabay, I could potentially be helping my 5 year old self.

I want to make use of my business to represent and honour my mother and her sacrifices for our family, and the millions of DV victims who face the same fate daily"

DV PREVENTION

Our attitude here at Carrabay is to maintain our self proclaimed title of rebar & concrete ninjas, while simultaneously empowering our team and community to support our mission, which is to stand for and speak out against domestic and family violence. This is what our brand stands for.

A survey of domestic violence data in Australia revealed that 1 in 3 women and 1 in 5 men have experienced at least one incident of violence from a current or former partner since the age of 15.

On average between 2010 and 2012, every 10 days a female died as a result of family violence, with a total of 75 over the period, whilst in 2015, females accounted for almost two thirds (65%) of all victims of FDV-related homicide in Australia in 2015 (103 victims).

Between 2014 and 2016 there were 264,028 domestic violence incidents reported and recorded. However, Australian Bureau of Statistics's released data revealed that 80% of women and 95% of men who had experienced violence from a current partner never contacted the police.



The most common reason for not reporting was cited as fear of revenge or further violence from the current partner. Between 2014 and 2015, 2,800 women and 560 men were hospitalised after being assaulted by a spouse or partner.



More so to adults, the statistics of children effected is horrifying. Most behaviours identified as child abuse fall under the broad definition of family violence. In 2015–16, about 45,700 children were the subject of a child protection substantiation (investigated notification where there is sufficient evidence of abuse or neglect).

A large and growing number of children are placed in out-of-home care as a consequence of this abuse (55,600 children in 2015–16). We dread to think what data will reveal in the coming years.

“The numbers are huge, and I know what it feels like to be one of those children. We are only getting started to stand for this cause.”

DOMESTIC
VIOLENCE
NSW

Alannah & Madeline
Foundation

Friends
with Dignity
AUSTRALIA

We support and provide for many DV & FDV organisations and foundations here in Australia. If you have any events you would like Brian to hold a gripping presentation or speech on his experiences and defying the odds; please get in touch.

admin@carrabayrebar.com.au

OUR GIFTS

Hands Across The Water

Hands across the water is an incredible enterprise that is dedicated to enriching the lives of disadvantaged children and communities in Thailand through creating meaningful shared experiences. It is a not for profit with 100% of donations going directly to the children in need in Thailand, without one cent spent on admin, overheads or other costs. Brian has committed to raising funds for this worthy charity annually through his recently founded fundraising organisation - Team Austral:Ireland.



Austral:Ireland

Austral:Ireland is a non for profit organisation founded by our company director Brian Feeney. The fundraising team has been designed with the intent to bring like minded change agents together to help people & organisations raise much needed funds to provide better options and choices for people who don't get those luxuries. The Team support Hands Across The Water and have been involved in the 500km, 5 day bike ride across Thailand and have raised over \$100k for the children of Thailand.



Austral
Ireland

“We all need help every now and then,
its nice to be able to receive help when needed, and also provide it”



GET IN TOUCH WITH OUR TEAM TODAY.

📍 152-154 Hume Hwy Lansvale 2166

☎ 1300 39 60 60

Option 3 for Express Orders, Prefabrication or Reinforcement

Option 4 for FRP orders or Projects

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